

Additional disclosures for the financial year to 30 June 2024

Attachment to the 2023–24 Annual Member Meeting notice

Detailed payment lists

The following information is provided in accordance with regulations. We're required to provide this information to help you understand the payments we made for certain purposes during the financial year to 30 June 2024.

Please note, payments may be disclosed in more than one category, inflating the appearance of how much was spent in total. Further expenditure information is included in our *Financial Statements*.

This information should be considered within the context of all information provided along with the *Annual Member Meeting notice*.

Marketing and promotional expenditure

At CareSuper (formerly Spirit Super) we undertake a range of activities to ensure we are a sustainable fund for all current and future members. We do this by attracting, retaining, and engaging our members in their

superannuation and retirement journey. Growing our scale helps us keep our fees low, provides us access to investment opportunities, minimises investment transactional costs and importantly continues to enhance the member services delivered to you. These expenditures, as well as helping our fund grow by attracting new members to our fund, also helps us to engage with our current members through a variety of ways to help educate, guide and empower them to improve their retirement outcomes. This also includes advocating on important superannuation policy matters that affect our members' futures to ensure better retirement outcomes can be achieved.

These expenditures include all design, production and distribution of the fund's promotional and educational materials, advertising development, media costs, sponsorship, advocacy and commercial vendor arrangements. Amounts disclosed here are for the full contract term, so in some cases reflect payments made over multiple financial years.

Contracted entity name	Contract term	Contract amount (incl GST) ¹
AEU (Australian Education Union - TAS Branch)	One-off purchase	\$850
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	12 months	\$6,700
Antenna Insights Pty Ltd	1 month	\$11,050
Australian Community Media	One-off purchase	\$7,368
Awards Australia Pty Ltd	10 months	\$82,495
Before Creative Pty Ltd ¹	Until terminated	\$10,269
Bus and Coach Industrial Association (NSW)	12 months	\$14,000
Bus and Coach Industrial Association (NSW)	12 months	\$14,000
Business Hunter	One-off purchase	\$6,600
Business Hunter	One-off purchase	\$7,700
Business Hunter	12 months	\$10,500
Calvary Health Care Tasmania Ltd	12 months	\$2,500
Chant West ¹	Until terminated	\$72,746
Christopher Crawford	One-off purchase	\$440
Common Ventures Pty Ltd ¹	Until terminated	\$203,170
Conference Design Pty Ltd	18 months	\$5,350
Conference Design Pty Ltd	One-off purchase	\$1,500
Conference Design Pty Ltd	One-off purchase	\$600
Country Show Solutions	One-off purchase	\$2,750
CPSU (Community and Public Sector Union - TAS)	12 months	\$16,500

Contracted entity name	Contract term	Contract amount (incl GST) ¹
David Imber Advisory	12 months	\$118,800
Dowd Publications Pty Ltd	One-off purchase	\$3,295
Employment Hero Pty Ltd ¹	Until terminated	\$3,667,620
Ernst & Young ¹	Until terminated	\$37,620
Flare HR Pty Ltd ¹	Until terminated	\$5,416,420
Font Publishing Pty Ltd	One-off purchase	\$3,218
Forethought Research Pty Ltd	9 months	\$193,114
Geelong Business Excellence Awards	12 months	\$12,100
Geelong Young Professionals	6 months	\$3,850
Hardie Grant Media Pty Ltd	One-off purchase	\$6,541
Hobart Observer	One-off purchase	\$1,182
Hobart Observer	One-off purchase	\$750
Hunter Trade College	12 months	\$6,000
Hunter Trade College	12 months	\$6,000
Hunter Young Professionals Inc	One-off purchase	\$3,000
Hype Tv Pty Ltd	One-off purchase	\$605
Industry Super Australia Pty Ltd	12 months	\$1,082,796
Initiative Melbourne ¹	Until terminated	\$3,052,283
Inverted Downunder	One-off purchase	\$7,948
Kingborough Chronicle	One-off purchase	\$1,382
Launceston Chamber of Commerce Inc	6 months	\$33,000
LG Professionals Australia Tas	One-off purchase	\$1,485
LG Professionals Australia Tas	One-off purchase	\$935
Lifeline Geelong & South West Victoria	One-off purchase	\$3,300
Local Government Association Tasmania	One-off purchase	\$4,950
Local Government Association Tasmania	One-off purchase	\$4,950
MCW Productions Pty Ltd	9 months	\$104,500
Motor Trade Association of Queensland Industrial Organisation of Employers (MTAQ)	12 months	\$82,500
Motor Trade Association of South Australia Northern Territory	12 months	\$60,500
Motor Trade Association of South Australia Northern Territory	12 months	\$60,500
Motor Trade Association of Western Australia	12 months	\$66,000
Motor Trade Association of Western Australia	One-off purchase	\$16,500
Motor Traders Association of New South Wales (MTANSW)	12 months	\$110,000
Mountain Media Pty Ltd	9 months	\$101,744
Nextmedia Pty Ltd	One-off purchase	\$6,600
Northern NSW Helicopter Rescue Service Limited	One-off purchase	\$4,500
Opal Translation Pty Ltd	One-off purchase	\$725
PerthNow	One-off purchase	\$1,980
POP Promotions TAS	One-off purchase	\$1,238
Pro-Visual Publishing Pty Ltd	12 months	\$21,802
R U OK? Limited	36 months	\$660,000
Rainmaker Information Pty Ltd	12 months	\$31,500
Rifle Pty Ltd	12 months	\$110,000
Rifle Pty Ltd	6 months	\$60,500
Rifle Pty Ltd	2 months	\$12,100
Rifle Pty Ltd	2 months	\$27,500
Samaritans Foundation Diocese of Newcastle	One-off purchase	\$2,750
Sitecore Australia Pty Ltd	36 months	\$610,386
Spark Green Holdings Pty Ltd	24 months	\$74,690
Star News Group	One-off purchase	\$1,859
Strem Pty Ltd	12 months	\$6,852
Studfield Wantirna Community News INC	One-off purchase	\$478
Super Members Council ¹	Until terminated	\$406,717
SuperRatings Pty Ltd ¹	Until terminated	\$196,756

Contracted entity name	Contract term	Contract amount (incl GST) ¹
Tasmanian school administrators association	One-off purchase	\$1,500
Tasmanian Trades and Labor Council	12 months	\$9,000
The Heron Partnership Pty Ltd ¹	Until terminated	\$16,500
The Hobart Magazine	One-off purchase	\$1,738
The Local Times	One-off purchase	\$218
The Shepparton Adviser	One-off purchase	\$732
TreeTrunk Digital Pty Ltd	One-off purchase	\$18,975
Triggerfish Corporation Pty Ltd	5 months	\$489,500
Triggerfish Corporation Pty Ltd	12 months	\$264,000
Uni Newcastle Rugby	One-off purchase	\$7,700
Victorian Automotive Chamber of Commerce (VACC)	12 months	\$170,500
Volunteering Tasmania Inc	6 months	\$3,850
WeMoney Pty Ltd	3 months	\$13,750
WeMoney Pty Ltd	18 months	\$19,250
WeMoney Pty Ltd	6 months	\$5,935
Western Sydney Publishing Group Pty Ltd	One-off	\$440
Work & Training Limited	2 months	\$2,750

Interpreting this information:

1. The total contract amount represents the full year expenditure.

Political donations

CareSuper (formerly Spirit Super) made no political donations during the financial year.

Payments to industrial bodies

Payments are disclosed for industrial bodies defined in legislation as organisations registered under the *Fair Work (Registered Organisations) Act 2009*. These are commercially negotiated contracts forming part of the fund's strategic partnership arrangements. The intention is to achieve growth and retention of members through marketing, promotion, advertising and educational services to members and employers.

Name of the FairWork registered entity	Itemised payments made
AEU (Australian Education Union - TAS Branch)	\$850
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	\$6,700
CPSU (Community and Public Sector Union - TAS)	\$16,500
MTANSW (Motor Traders' Association of New South Wales)	\$110,000
MTAQ (Motor Trade Association of Queensland Industrial Organisation of Employers)	\$82,500
MTASA (Motor Trade Association of South Australia Incorporated)	\$60,500
Victorian Automotive Chamber of Commerce (VACC)	\$170,500

Payments to related parties

Related party payments include those made to CareSuper (formerly Spirit Super) group entities, organisations connected to our key management personnel, and their associated entities. CareSuper manages its operations internally and holds direct investment assets through wholly-owned subsidiaries. Some operating costs are also paid through these subsidiaries, so the related party payments disclosed include many of the fund's operating costs.

We have not disclosed superannuation benefit payments made to the Public Trustee of Tasmania for beneficiaries, as we believe these payments should not be disclosed for the purpose intended.

More information about related party payments is available in the Financial Statements. Note that the definition of 'related party' for this disclosure is broader than in the financial statements.

Name of the entity	Itemised payments made
AEU (Australian Education Union - TAS Branch)	\$850
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	\$6,700
CPSU (Community and Public Sector Union - TAS)	\$16,500
DB Results Pty Ltd	\$113,741
DB Results Pty Ltd	\$63,140
DB Results Pty Ltd	\$63,140
DB Results Pty Ltd	\$63,140
DB Results Pty Ltd	\$63,140
IFM Investors Pty Ltd	\$464,746
IFM Investors Pty Ltd	\$464,129
IFM Investors Pty Ltd	\$493,186
Industry Super Australia Pty Ltd	\$480,975
Industry Super Australia Pty Ltd	\$360,932
Industry Super Australia Pty Ltd	\$360,932
Industry Super Australia Pty Ltd	\$360,932
Motor Trades Association of Australia Superannuation Fund Pty Ltd	\$5,390,000
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$281,533
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$4,958,623
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$329,495
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$6,509,533
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$4,598,481
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$277,660
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$313,328
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$4,793,313
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$4,174,746
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$390,954
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$5,829,082
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$386,701

Name of the entity	Itemised payments made
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$4,309,959
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$303,967
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$6,550,201
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$210,183
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$364,676
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$6,560,707
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$343,216
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$3,709,646
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$536,535
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$4,771,249
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$6,205,546
MTAA Superannuation Fund (Secretariat Co.) Pty Ltd	\$480,376
MTANSW (Motor Traders' Association of New South Wales)	\$110,000
Quadrant First Pty Ltd	\$88,458
Quadrant First Pty Ltd	\$88,458
Quadrant First Pty Ltd	\$88,458
Quadrant First Pty Ltd	\$90,063
Quadrant First Pty Ltd	\$89,604
Quadrant First Pty Ltd	\$92,125
Quadrant First Pty Ltd	\$92,583
Quadrant First Pty Ltd	\$90,750
Quadrant First Pty Ltd	\$91,896
Quadrant First Pty Ltd	\$91,896
Quadrant First Pty Ltd	\$90,521
Quadrant First Pty Ltd	\$96,479
Victorian Automotive Chamber of Commerce (VACC)	\$170,500

This disclosure is based on legislative requirements and reflects our interpretation of our obligations. Where necessary, the disclosure includes information provided to us by third parties or publicly available information. All reasonable efforts have been made to ensure accuracy.