

Director remuneration

Director remuneration includes an annual base fee, fees for meeting attendance for Board and Committee meetings and superannuation to reflect the time and commitment provided to the Fund, and takes into account the additional responsibilities of those who serve on and chair committees. The target level of income for a Director is the average of the median fees paid by Fund in the 'profit to members' sector with the same statistical attributes as CareSuper. Superannuation contributions are paid at the prevailing Superannuation Guarantee rate.

Directors	Short-term employment benefits – Directors fee	Post-employment benefits – Superannuation	Fees paid to	Total
Linda Scott (Chair) ¹	2022/23 – \$135,834 2021/22 – \$99,215	2022/23 – \$14,263 2021/22 – \$9,921	Director Director	2022/23 – \$150,096 2021/22 – \$109,136
Jeremy Johnson (Deputy Chair) ²	2022/23 – \$100,849 2021/22 – \$88,754	2022/23 – \$10,589 2021/22 – \$8,844	Director Director	2022/23 – \$111,438 2021/22 – \$97,597
Terence (Terry) Wetherall	2022/23 – \$78,476 2021/22 – \$108,309	2022/23 – \$8,240 2021/22 – \$10,831	Director Director	2022/23 – \$86,716 2021/22 – \$119,140
Katherine Sampson	2022/23 – \$77,810 2021/22 – \$75,150	2022/23 – \$8,170 2021/22 – \$7,515	Director Director	2022/23 – \$85,980 2021/22 – \$82,665
Keith Harvey ³	2022/23 – \$0 2021/22 – \$40,513	2022/23 – \$0 2021/22 – \$4,051	Director Director	2022/23 – \$0 2021/22 – \$44,564
Michelle Gardiner ⁴	2022/23 – \$71,468 2021/22 – \$83,188	2022/23 – \$7,504 2021/22 – \$8,319	Director Director	2022/23 – \$78,972 2021/22 – \$91,507
Robert Potter	2022/23 – \$84,590 2021/22 – \$98,314	2022/23 – \$0 2021/22 – \$0	ASU ASU	2022/23 – \$84,590 2021/22 – \$98,314
Anthony Cavanagh	2022/23 – \$103,017 2021/22 – \$73,266	2022/23 – \$10,817 2021/22 – \$7,327	Director Director	2022/23 – \$113,834 2021/22 – \$80,593
Merran Kelsall	2022/23 – \$93,981 2021/22 – \$77,274	2022/23 – \$9,868 2021/22 – \$7,727	Director Director	2022/23 – \$103,849 2021/22 – \$85,001

¹ Appointed 11 December 2018. Appointed Chair 1 April 2022

² Appointed 1 January 2018. Appointed Deputy Chair 1 April 2022

³ Ceased 31 January 2022

⁴ Ceased 31 December 2022

Vanessa Seagrove	2022/23 – \$77,160 2021/22 – \$69,778	2022/23 – \$8,102 2021/22 – \$8,182	Unions NSW Unions NSW	2022/23 – \$85,262 2021/22 – \$77,960
Rebecca Girard ⁵	2022/23 – \$85,630 2021/22 – \$25,465	2022/23 – \$0 2021/22 – \$0	ASU ASU	2022/23 – \$85,630 2021/22 – \$25,465
Michael Drew ⁶	2022/23 – \$104,495 2021/22 – \$0	2022/23 – \$0 2021/22 – \$0	Director Director	2022/23 – \$104,495 2021/22 – \$0
Committee Member	Short-term employment benefits – Directors fee	Post-employment benefits – Superannuation	Fees paid to	Total
Gabriel Szondy ⁷	2022/23 – \$21,434 2021/22 – \$39,686	2022/23 – \$2,251 2021/22 – \$3,967	Committee Member Committee Member	2022/23 – \$23,684 2021/22 – \$43,653

⁵ Appointed 1 March 2022

⁶ Commenced 1 January 2023

⁷ Gabriel Szondy was appointed as a member of the CareSuper Investment Committee with effect on 1 January 2019. In this capacity, he is deemed to be an executive officer of CareSuper for the purpose of disclosure under s29QB of the Superannuation Industry (Supervision) Act 1993. He was entitled to fees for his role and out-of-pocket expenses.